

### Women and emotional wellbeing

Women often feel overworked and overwhelmed. There's just always more to do, and only the same 24 hours a day to get it all done.

It's important to put yourself on your list of priorities, too. Self-care not only improves your own sense of wellbeing; those around you benefit when you're at your best.

#### The mental load

Women often carry more than their fair share of the "mental load." Sometimes referred to as "worry work," the mental load includes all the invisible work that comes with managing a home and family. Women may not be doing all these family tasks, but they're often in charge of them.

Many women oversee the family calendar, household chores and tasks. This means women often have endless to-do lists running through their heads. This mental load adds to stress and can take a toll. If you're struggling with the mental load, here are some things to consider:

- Talk to your partner about your role as the "manager" and how it creates stress
- Provide clear examples of the invisible tasks you manage (appointments, chores, grocery lists)
- Share planning and management tasks as well as housework
- · Let your partner do tasks in their own way

#### Your relationship health

Sharing the mental load can help reduce your stress and improve your relationship.

- Show appreciation
- Ask for what you want
- Take time for you
- Be an active listener
- Show empathy for your
- partner

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#### When it's more than stress

Every relationship comes with stress but if it crosses over into domestic violence, it's important to reach out for help. Relationship abuse can include:

- **Physical abuse.** Punching, pushing, slapping, property damage and more
- **Sexual abuse.** Forcing or manipulating you into sex, accusing you of cheating
- **Financial abuse.** Controlling all cash and credit cards or running up debt in your name
- **Psychological abuse.** Making threats, isolating you from others, name-calling and more

**MyPlan** is a new app that helps people experiencing relationship problems. It can help you decide if your partner's behavior is abusive. And then it connects you with resources that fit your situation.

If you're in an abusive relationship, it's important to get help. Couple's counseling is not recommended in these situations, but The National Domestic Violence Hotline is a good resource. You can contact them at **1-800-799-SAFE** or **thehotline.org**. Be sure to use a phone or computer that can't be accessed by your partner, since they might be monitoring your use.

#### **Caring for other relationships**

Close friendships can help you manage life stress. Make a point to reach out, see how your friends are doing and schedule quality social time, whether it's over the phone or in person.

Make time for healthy relationships and seek help if you need it.



If you or a loved one needs help, reach out to your employee assistance program (EAP), primary care physician or a mental health professional. The following resources may also provide support or for you and your family.

#### National resources for women:

- Women, Infants and Children Program. Provides supplemental foods, health care referrals and nutrition education for low-income pregnant and postpartum women and for infants and children up to age five who are at nutritional risk.
- Office of Women's Health, US Food and Drug Administration. Provides resources to help women make healthy choices for themselves and their loved ones.

#### **Resources for women experiencing violence:**

- National Domestic Violence Hotline
  1-800-799-SAFE (7233); 1-800-787-3224 (TTY)
- National Sexual Assault Hotline
- 1-800-656-HOPE (4673)
- National Victims of Crime Hotline
  1-855-4-VICTIM; (855-484-2846)

#### **Resources for caregivers:**

- Caregiver Action Network provides a peer forum, a story sharing platform, tools, support and resources.
- Eldercare locator connects caregivers to services, information and resources for older adults.

## Resources for women with a child with disabilities:

- **The Autism Society** provides information, service referrals, advocacy, education and support to help improve the lives of those affected by autism.
- Parent to Parent USA matches parents with a fellow parent who has a child with the same special healthcare need, disability or mental health concern. This provides each parent or family with a contact for sharing information, receiving support and creating new friendships.

- National Collaboration on Workforce and Disability (NCWD)/Youth focuses on young teens and helps them to learn how to cope with their disability and find their place in the workforce.
- **The M.O.R.G.A.N. Project** stands for Making Opportunities Reality Granting Assistance Nationwide. This group, established by parents Robert and Kristen Malfara, supports families in their journey of raising or fostering a child with special needs.
- **Family Voices** "aims to achieve family-centered care" for all children with special needs. Family Voices provides families with the "tools to make informed decisions" about healthcare and education, build partnerships between families and their service providers and serve as a trusted resource on healthcare.

### We are here for you 24/7. Remember, you're not alone.

#### The EAP is administered by Resources For Living, LLC.

All EAP calls are confidential, except as required by law. Information is not a substitute for diagnosis or treatment by a professional. Contact a professional with any questions about specific needs. EAP instructors, educators and participating providers are independent contractors and are not agents of Resources For Living. Provider participation may change without notice.

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