

Five minute quiz: What kind of leader are you?

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There are probably as many ways to lead as there are leaders in the world. But certain aspects of leading might come more naturally than others.

How do you tend to lead? You can take this short quiz and see if it brings you any new insights into your leadership style.

Generally speaking, choose the response that comes most naturally to you. Keep track of your answers so you can check your results.*

1. When my team's on a tight deadline, I _____.

- Bring snacks and/or offer encouragement
- Watch closely to make sure everything gets done right and on time
- See what part(s) of the project I can do to help speed things along
- Make sure everyone knows what the penalty is if we fail
- Remind the team how succeeding will align with our goals and strategy

2. When someone lets me know about something great my team member did for him or her, I _____.

- Share it with the team – a victory for one is a victory for all
- Check to make sure it's true
- Pass it along and add my praise to it
- Thank the person for the feedback but don't pass it along
- Hold it up as an example of our culture

3. When one of my best employees calls in because of a family situation, I _____.

- Thank him or her for letting me know and express my good wishes
- Look to see if there's a pattern to his or her absences
- Ask if there's anything that needed to get done today that I can reassign or help with myself

- Let him or her know what might happen if there's not enough coverage
- Tell him or her to take the time needed without worrying; these things happen and our team's ready for anything

4. When a customer complains about something minor that one of my trusted team members did, I _____.

- Say I'll look into it even though I don't believe it and/or may forget to follow up
- Check to see if we've received similar complaints in the past and document everything
- See how we can work together to head off similar situations in the future
- Show my team member what the consequences will be if it happens again
- Challenge the team to find new ways to meet all our customers' needs better and faster

5. When a new employee starts on our team, I _____.

- Make sure he or she feels welcome
- Let him or her know about our various employee tracking tools and practices
- Take an active role in making sure there's nothing else he or she needs to get acclimated
- Go over the demands of the job and what happens if it's too much for him or her to handle
- Show the new team member how his or her role fits into the team's work and the organization as a whole

[Simply click here to view your results.](#)

*This quiz has not been scientifically validated. It's intended for general educational purposes only.