

Working styles



In the last survey, we asked if you prefer working as part of a team or on your own. From those who responded, we learned that a large percentage prefer working on their own. Some people said they really enjoy both and couldn't make a definite choice. As always, it's fascinating to hear your opinions. Thank you for taking the time to share.

Read on below for a sampling of the reasons behind peoples' choices.

I prefer being part of a team because....

- I get inspiration from others and enjoy being surprised by other points of view.
- Daily interactions are very important for my well-being.
- Teamwork is working towards a common vision to accomplish goals and objectives together. It is the fuel that allows common people to achieve uncommon results. (Andrew Carnegie)
- [I gain] different perspectives as I may not always consider other angles. [And I can obtain] buy-in when in a more collaborative environment.
- It feels more comfortable to me.
- I like to bounce ideas off others
- In my current role, without the support of my team members, I can't move our team forward.
- There is more support and success
- I like brainstorming and collaborating with my colleagues
- Reliance, better ideas, and support
- I love to interact with other people and share ideas, brainstorm, etc.
- But only when each team member is putting in the same amount of time and effort I am!
- Although this can be challenging, working in a team allows you to get different perspectives. You can learn from others.
- Can get more accomplished as a team

- I like working with others because I learn from them. I also feel the work is less and we get to network when we work with others.
- I believe that working as a team you will be able to combine great ideas to make a great project.
- Effective collaboration of talents yields quality results.
- When your team has the same vision and mission, it gives you fulfillment in life to see them succeed in their goals!
- Even though I can get easily distracted working with a team I still appreciate everyone's efforts tied together & I feel the diversity of a team will produce the best possible outcome!

I prefer working on my own because...

- I get to work at my own pace without someone else's opinion or taking extra breaks; and I can start and finish a project without any interruptions.
- I prefer to be accountable for my own work and not depend on others and their work ethic.
- My ideas sometimes get lost in group think and I like to process my thoughts/ideas on my own before bringing them to the team.
- I like starting and finishing a project on my own terms.
- I do my best work without people, distractions and in a quiet environment. I am a reflective introvert :)
- I think I am too controlling. I feel that it is rare that I find someone I trust to do as good a job as I would do, so I would rather do everything myself.

I prefer working on my own because... (cont'd)

- Although working as a team offers more resources, it can lead to distractions or idea conflicts resulting in counterproductivity.
- I enjoy solitude and peace.
- There are no conflicts.
- I am very independent and self-sufficient and I dislike relying on others, especially because I hold very high standards for myself and therefore others. I know I need to develop more trust and extend more grace.
- I am and always have been a loner. I appreciate feedback and input from others, but then I appreciate when I am left to get down to business. I am an introvert.
- I am mostly an independent person and I prefer to work alone because I don't like confrontations which happen a lot when working with other people.
- It really depends on the activity at hand. Sometimes I find it best to work alone especially when the task is detailed and requires extra focus and introspection.
- I find it hard to delegate to other people. I learn as I complete the tasks of a job and better understand the finished task. You grasp how everything fits together when you have done all the work.
- It tends to be demotivating when you put in 80 to 90% of the work and in the end the "team" gets the credit. It almost makes you not want to try anymore
- I prefer working alone. But if I have a good knowledgeable team it can be great.
- I can set the pace, I can have the outcome be what I desired, I don't have to answer to anyone, and I get the credit for the work that I do.

Thank you for sharing! We look forward to hearing from you in our next survey!

